



JOB POSTING

Position Title: Executive Chef

Date of Notice: January 16, 2023

Job Location: Royal Melbourne Country Club

Start Date: February 1, 2023

Reports to: General Manager

Send Applications to: cstewart@kempersports.com

Property Description:

Royal Melbourne Country Club in Long Grove, IL combines understated elegance with a contemporary attitude. Our country club is distinguished by its diverse membership, phenomenal golf experience, fun recreation activities, and year-round social events. We are a chosen venue for weddings, special occasions, and corporate events.

Position Summary:

Responsible for all food and pastry production including that used for restaurants, banquet functions and other outlets. Develops menus, food purchase specifications and recipes. Supervises production staff. Develops and monitors food and labor budget for the department. Maintains highest food quality and sanitation standards.

Essential Duties and Responsibilities:

- Plan menus and assist with menu pricing taking into consideration customer needs, marketing conditions, popularity of various dishes, holidays, costs, and a wide variety of other factors.
- Schedule and coordinate the work of chefs, cooks, and other kitchen employees to assure that food production is economical and technically correct.
- Develop recipes and techniques for food preparation and presentation, which help to assure consistently high quality and to minimize food costs. Exercise portion control over all items served.
- Approve the requisition of products and other necessary food supplies.
- Ensure sanitation and cleanliness standards are always maintained throughout the kitchen areas.
- Establish controls and monitor kitchen activities to minimize food and supply waste and theft.
- Train food preparation employees regarding safety, sanitation and accident prevention principles.
- Prepare all necessary data for the budget, project annual food and labor costs. Monitor actual financial results and take corrective action where necessary to help assure that financial goals are met.
- Consult with the food and beverage team about food production aspects of special events being planned.
- Cook or directly supervise the cooking of items that require skillful preparation.
- Evaluate raw food products and monitor the quality of prepared foods to assure that applicable standards are consistently attained.

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- Plan and manage the employee meal program.
- Manage employment activities for kitchen staff members, including but not limited to, personnel recruitment and selection, performance evaluations, training, compensation, discipline, and termination, etc.
- Maintain knowledge of current and projected industry developments through continuous attention to industry periodicals and participation in relevant trade associations and organizations.
- Assure the efficient and timely submission of all required operational, financial, budgetary, and related reports.
- Perform other duties as appropriate.

Qualifications:

- College degree preferred.
- 7-8 years culinary experience, supervisory and/or management experience, preferably in the golf industry.
- State certified and/or Serve Safe certified.
- Demonstrated experience and capability in the areas of budget development, fiscal management, strategic planning, staff management.
- Demonstrated quality written, verbal, and interpersonal communication skills.
- Organized, proactive and a team player in every aspect
- Ability to analyze and solve problems; efficiently handle multiple duties under pressure with minimal supervision; work flexible hours as required including nights/weekends.
- Positive attitude, professional manner, and appearance in all situations.

Supervises:

All back of the house food and beverage staff.

Salary & Benefits:

- \$85k - \$90k salary plus bonus potential
- Medical, Dental and Vision Insurance
- 401(k)
- Vacation, Sick Days, Holidays
- Limited Use of Golf Course and Clubhouse
- Meals
- Merchandise Discount at Pro Shop
- Employee Assistance Program, Flex Spending Account
- Long & Short-Term Disability

Classification:

Full-time, Non-Seasonal, Salaried, Exempt

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