



BARTENDER

Founded in 1898, The Minikahda Club is the oldest country club west of the Mississippi and a premier club in the region. The City of Minneapolis has grown up around the Club. A group of young picnickers were so impressed by the spot they found atop a hill overlooking Lake Bde Maka Ska, they acquired the land and set out to form a club for social functions and golf. Today, The Minikahda Club is a year-round full-service club with a vast offering of social, dining and sport activities. The name Minikahda comes from the Dakotah, a combination of two words meaning, "by the side of the water." The Club logo, in fact, depicts a Native American shield, similar to the artifact framed in the Clubhouse.

The Minikahda Club has approximately 1,275 members, comprising approximately 475 families and a single class of membership. To better prepare the Club for the future, a comprehensive Campus Plan was approved in 2018. As part of that plan, the Club completed a re-grassing of its historic Donald Ross-designed golf course and replaced the golf shop with a new building that provides a year-round practice facility. The classic Ross design has played host to a number of major events including the 1916 US Open, the 1927 US Amateur, the Walker Cup in 1957, the Women's Amateur in 1988, the Curtis Cup in 1998, and the US Senior Amateur in 2017. The course is ranked among the best in the state by Golf Digest and was ranked #102 in Golfweek's Top classic courses in 2020.

Reports to: Director, Food and Beverage

Duties and Responsibilities

Purpose: The purpose of the bartender is to provide friendly, professional service to our members in accordance with the Minikahda Club standard operating procedures and mission statement. Complete member satisfaction is the goal for the bartender. The bartender must possess a high standard of appearance, hospitality, and cleanliness in serving members. Must be able to work effectively under pressure and ask for help when needed. The bartender must have excellent listening skills and possess an eagerness to exceed expectations. The bartender position must stock bars, mix, and serve various types of beverages (hot, cold, alcoholic, and non-alcoholic), assist in controlling beverage costs, and inventory taking according to departmental standards. Must be flexible in meeting the scheduling needs of the club by working days, nights, weekends, and holidays. Meeting and exceeding member and guest expectations in all regards to further the mission of the Minikahda Club's tradition of serving the members.

Position Summary:

for following and enforcing all Club, state and Federal rules and regulations and governing the use of the Minikahda Club facilities and all club rules and regulations.

periodic staff meetings as scheduled and daily pre/post-service meetings as requested by management
Club calendar of events & hours of operation regularly to answer questions intelligently.

for inventory control through conscientious use and careful monitoring of all food and beverage products.

member and guest concerns to the management promptly.

members names and preferences. Greet members by name

good working relationship with teammates.

be required to work days, nights, weekends and holidays that require food and beverage service.

knowledge of food, wine, and service etiquette.

all member services using standard operating procedures.

professional relationship with members – directly responsible for member/guest satisfaction.

for completing opening and closing duties.

and serves alcoholic and non-alcoholic beverages to order. Prepare drinks for food servers or serves directly to members and guests. May be required to serve meals, bus, or set tables.

supplies from storeroom (as necessary) to maintain par stocks.

garnishes and stock / prep for all beverage mixes.
for maintaining bar in clean/sanitary condition (using “clean as you go” philosophy) and for keeping it stocked properly (per par system). Wash/ sanitize glasses and bar equipment.
and clean all bar equipment (espresso machine, blender, etc.) Report any broken or damaged equipment to Manager on Duty immediately.
in taking inventory and maintaining records.
be able to enter member orders in Foretees POS system and close chits.

Job Requirements:

Education: High School diploma or equivalent.

Preferred Experience: 2-3 years bartending in a private club or full-service restaurant. This position is ideal for someone with friendly presence, professional attitude, exemplary customer service skills, with a polite and outgoing personality. This person must have the ability to multitask, work well as a team and knowledge of Foretees (POS software) a plus. A sincere desire to learn and grown professionally within the hospitality industry.

Working Environment: Position requires standing, walking and generally moving for several hours at a time, inside and outside the building depending on the needs of the members and employees. Must be able to transport 50 pounds. Hours of position will vary as the club is open Tuesday-Sunday.

This job description is not meant to cover or include all tasks, duties, or responsibilities the position may require. The job duties and responsibilities can change at any time, with or without notice.

Perks

Access to play tennis or golf at Minikahda

The Club provides daily meals